

SHRI RAMASAMY MEMORIAL UNIVERSITY SIKKIM

5th MILE, TADONG, GANGTOK, SIKKIM

PLACEMENT & TRAINING CELL

SRMUS/PAT/2021-22/101 Date: 5-2-2022

PLACEMENT DRIVE NOTIFICATION

| Company | EAI Systems |
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| About the Company | We are a trusted partner in digital transformation journeys to achieve real business outcomes by assisting out clients across the whole spectrum of transformation. |
| | We help our clients in training and enablement to promote sustainable co-creation. |
| | After a humble start-up in the UK, our global presence is now spread across US, India, Germany, Netherlands and Saudi Arabia. |
| | We firmly believe in core values of Inclusion, Local, and Sustainable growth. |
| Job Title | 1. Sales & Marketing - MBA 2. HR & Operations Generalist - MBA (HR) |
| Job Description | 1. Sales & Marketing- The position will cover a broad range of activities across the full sales and marketing mix, mainly, but not limited to the following: Pre Sales |
| | Follow up, engage, score and qualify leads via research, phone and email reach outs in collaboration with the senior members of the sales team. Conduct in-depth research on the unqualified/low score leads and develop strategies to educate and nurture them with customized and targeted campaign programs, emails and collateral. Secure meetings with relevant stakeholders, where appropriate and to predefined criteria, for the senior members of the sales team. Manage and maintain the sales Customer Relationship Management (CRM) system. Use online networking and search engine tools to help build targeted lists and identify new opportunity areas Develop strategies to develop relationships Provide feedback on customer requirements to the senior sales and product teams. Digital Marketing Get involved in creating and running marketing campaigns including LinkedIn, email marketing, creating landing pages and writing blogs on Company website. Create a repository of customer success stories. |
| | 2. HR & Operations Generalist- Manage the core HR administrative functions for EAI Systems. He/ She will provide day to day support to the HR Operations team and will be responsible for enhancement or innovation of the employee experience and build brand "EAI". Responsible for HR touch points during the entire employee lifecycle, including but not limited to on - boarding, confirmations, performance management, grievances/ disciplinary actions, exit, rehire. Formulate and drive HR Policies and Procedures as per legal requirements and best industry practices Responsible for HR Process improvements in people operations Drive employee engagement activities Employee travel - Liaoning for processing visa's |

| Job Location | PAN India |
|----------------------|---|
| Eligible Degrees | 1. Sales & Marketing - MBA 2. HR & Operations Generalist - MBA (HR) |
| Eligibility Criteria | NA |
| Desired Skills | 1. Sales & Marketing - MBA • Excellent presentation and communication skills • Excellent attention to detail and a strong sense of ownership is also key • Flair for writing 2. HR & Operations Generalist - MBA (HR) • Knowledge of labour laws and policy formation • Data understanding - reporting & analysis • Process-oriented (can find ways to improve/streamline processes) • Strong communication skills, written and oral • People person - demonstrated capability to connect with people • Experience in any HR software - (greythr is preferable) |
| Compensation (CTC) | Salary: 6,00,000 LPA – Fixed Leaves: 21 annual leaves prorated to DOJ Insurance Policy: Group Medical Insurance 3,00,000 LPA Coverage + 5,00,000 LPA Accidental Insurance |
| Selection Process | Will be informed later |
| Date of Interview | Will be informed later |
| Venue | Online |

NOTE: Selected students will have to sign a 2 years bond with the company.